

**Mentoring Artists for Women's Art  
Board, Staff and Committee Member Contract Fees**

Members of the Board, Staff and Committees of MAWA are disallowed from being considered for any paid contract from MAWA if contracted work falls within the expected duties of their positions as MAWA Board, Staff or Committee Member.

The Board, Staff and Committee Members of MAWA are allowed to be hired on a contract basis for duties outside of or beyond the norm, under the conditions that:

- there are specific circumstances that make them the best candidate for the position
- all decisions made regarding this employment are made in their absence
- the yearly value of the contract position(s) does not exceed \$5,000.00.

The Board may make an exception to these provisions in extraordinary circumstances.

All decisions regarding contract employment of MAWA Board, Staff and Committee Member members are made with the Board knowledge and approval.