## Mentoring Artists for Women's Art (MAWA) – approved January 10, 2019, revised and reapproved Jan. 19, 2022.

## **Accessibility Policy**

MAWA is a ground level accessible programming and office space. There are no steps, an accessible entrance, lever door handles, 1 m high light switches and accessible and gender-neutral washrooms. No designated disability parking is available, however metered street parking is available in front of the entrance.

MAWA endeavors to ensure that all off-site programming is wheelchair accessible and has gender-neutral washrooms.

MAWA regrets that the second-floor residency apartment is not physically accessible.

ASL interpretation is provided for some programs and is available for others upon request, with at least two weeks' notice. Some programs are digitally recorded and available on the MAWA website with transcription. Images on the MAWA website and in online promotional materials are usually described.

Service animals are welcome (pets are not).

MAWA requests that all staff and participants refrain from wearing scented products out of respect for those with sensitivities.

MAWA has access to a portable ramp that can be borrowed by any member. The ramp is designed to span up to 3 steps. It is  $183 \times 76 \text{ cm}$  (6' x 30") and can support up to 272 kg (600 lbs).

Much of MAWA programming is open to participants of all genders (male, female, non- binary and other.) In light of ongoing gender inequality, discrimination and misogyny, some MAWA programs are reserved for women, non-binary, trans and Two-Spirit woman-identifying people. For more information, see the Non-Binary and Trans Inclusion Policy.

Should other accommodations be required, participants are encouraged to contact the MAWA office. MAWA endeavors to provide reasonable accommodation for a range of abilities.

If finances are a barrier to participating in a program, people are invited to contact the staff. Bursaries are available.