

Staff Compensation

Policy

The Board of Directors of Mentoring Artists for Women's Art believes in fair compensation for the labour of MAWA staff.

This policy does not preclude the Executive Director(s) from increasing (or decreasing) staff wages based on extraordinary circumstances or merit, nor the Board of Directors from increasing (or decreasing) the Executive Director(s) salary based on extraordinary circumstances or merit.

Procedures

The MAWA Executive Director(s) will present a proposed annual budget to the Board of Directors in advance of the beginning of each fiscal year (May 1) with staff salary increases built in. If the pay increases do not imperil MAWA's day-to-day activities and programming, the Board will approve the proposed budget (including an annual 2.5% staff wage increase).