

## **Accessibility**

### **Policy**

MAWA is a ground level accessible space, with an accessible entrance and accessible and gender-neutral washrooms. MAWA endeavours to ensure that all off-site programming is wheelchair accessible and has gender-neutral washrooms.

MAWA regrets that the second-floor residency apartment is not physically accessible.

MAWA has access to a portable ramp that can be borrowed by any member. The ramp is designed to span up to 3 steps. It is 183 x 76 cm (6' x 30") and can support up to 272 kg (600 lbs).

ASL interpretation is available upon request, with at least two weeks' notice.

Service animals are welcome (pets are not).

MAWA requests that all staff and participants refrain from wearing scented products out of respect for those with sensitivities.

Much of MAWA programming is open to participants of all genders (male, female, non-binary and other.) In light of ongoing gender inequality, discrimination and misogyny, some MAWA programs are reserved for women (cisgender and transgender) and non-binary folks who feel comfortable being included under the umbrella term "women" (regardless of appearance or gender assignment at birth). For more information, see the Non-Binary and Trans Inclusion Policy.

MAWA's lectures are often recorded and available on the website. Due to budget restraints, captioning and image description are not provided at this time.

Should other accommodations be required, participants are encouraged to contact the MAWA office. MAWA endeavours to provide reasonable accommodation for a range of abilities.